STATE OF ILLINOIS HUMAN RIGHTS COMMISSION

James R. Thompson Center IDHS – Murdock Room 100 W. Randolph Street, Suite 5-300 Chicago, Illinois 60601

> Meeting of Panel D February 13, 2013 11:15 a.m.

MINUTES

Present:

Commissioners Rozanne Ronen

Nabi Fakroddin

Merri Dee

Staff Donyelle L. Gray

Evelio Mora Bricia Herrera

Aja Carr (Coles Fellow Intern)
Ruth Durdoe (Coles Fellow Intern)

Public none

I. Call to Order.

A meeting of Human Rights Commission Panel D was called to order on February 13, 2013 at 11:17 a.m. by Panel Chair Rozanne Ronen.

Pursuant to the Illinois Open Meetings Act, 5 ILCS 120/1 et seq., it was determined that:

1) A quorum of the public body was present at the meeting.

II. Consideration of Minutes.

The minutes of the meeting of December 12, 2012, were approved as submitted by staff. Motion made by Commissioner Nabi, seconded by Commissioner Dee. Motion carried 3-0.

III. Contested Matter

A. Bernie Chapman vs. Kemper Half International

Charge No.: 2004CA2881 ALS No.: 07-375

Pending before the Panel were the Complainant's exceptions to the ALJ's Recommended Order and Decision ("ROD"). The Panel voted to decline review of the ROD and voted to adopt the ROD as the final Order and Decision of the Commission. Motion made by Commissioner Nabi, seconded by Commissioner Ronen. Motion carried 2 in favor, with one abstention by Commissioner Dee.

IV. Requests for Review

A. Pauline Betts v. Robert Half International

Charge No.: 2010CF0680 ALS No.: 11-0487

The Panel sustained the dismissal of the charge in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Nabi, seconded by Commissioner Dee. Motion carried 3-0.

B. Ruth Ann Lamont v. City of Country Club Hills

Charge No.: 2010CA0834 ALS No.: 11-0490

The Panel sustained the dismissal of the charge in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Nabi, seconded by Commissioner Dee. Motion carried 3-0.

C. Feliciano Barrera-Martinez v. KB Cores

Charge No.: 2011CF0239 ALS No.: 11-0491

The Panel sustained the dismissal of the charge in the above-referenced matter for Lack of Jurisdiction. Motion made by Commissioner Nabi, seconded by Commissioner Dee. Motion carried 3-0.

D. Mary L. Westergaard v. St. James Hospital

Charge No.: 2009CF4352 ALS No.: 11-0499

The Panel sustained the dismissal of the charge in the above-referenced matter for Failure to Proceed. Motion made by Commissioner Nabi, seconded by Commissioner Dee. Motion carried 3-0.

E. Terri Nedzvekas v. Smartechs Net

Charge No.: 2011CF1177 ALS No.: 11-0501

The Panel voted to vacate the dismissal of <u>Counts A and D</u> of the charge in the above-referenced matter and remanded <u>Counts A and D</u> of the charge to the Department for

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further investigation. The Panel sustained the dismissal of <u>Counts B, C, E and F</u> of the charge for Lack of Jurisdiction. Motion made by Commissioner Nabi, seconded by Commissioner Dee. Motion carried 3-0.

F. Michael C. Cook v. Nestle Waters Na-Suite 2/Ice Mountain Water Charge No.: 2010CA3627 ALS No.: 11-0502

The Panel sustained the dismissal of the charge in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Nabi, seconded by Commissioner Dee. Motion carried 3-0.

V. Petitions for Default Order

Maureen A. Finn v. Office of the Medical Examiner, Cook County Charge No.: 2012CF2288 ALS No.: 13-0033

The Panel voted to grant the Petition. Motion made by Commissioner Nabi, seconded by Commissioner Dee. Motion carried 3-0.

Dimples Hughes-Williams v. John J. Stroger, Jr. Hospital of Cook County Charge No.: 2012CF3591 ALS No.: 13-0034

The Panel voted to grant the Petition. Motion made by Commissioner Nabi, seconded by Commissioner Dee. Motion carried 3-0.

Dimples Hughes-Williams v. John J. Stroger, Jr. Hospital of Cook County Charge No.: 2012CF2266 ALS No.: 13-0035

The Panel voted to grant the Petition. Motion made by Commissioner Nabi, seconded by Commissioner Dee. Motion carried 3-0.

Evelyne Louis v. Independent Clerks Union

Charge No.: 2011CF3825 ALS No.: 13-0036

The Panel voted to grant the Petition. Motion made by Commissioner Nabi, seconded by Commissioner Dee. Motion carried 3-0.

Valore Witherspoon v. Cook County Department of Corrections
Charge No.: 2012CA2691 ALS No.: 13-0037

The Panel voted to grant the Petition. Motion made by Commissioner Nabi, seconded by Commissioner Dee. Motion carried 3-0.

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VI. Motion to Voluntarily Dismiss Request for Review

A. James Mianulli v. Yamasho, Inc.

Charge No.: 2011CF2593 ALS No.: 12-0375

The Panel voted to grant the <u>Motion</u>. Motion made by Commissioner Nabi, seconded by Commissioner Dee. Motion carried 3-0.

B. Victor Johnson v. Battaglia

Charge No.: 2008CF2475 ALS No.: 10-0841

The Panel voted to grant the <u>Motion</u>. Motion made by Commissioner Nabi, seconded by Commissioner Dee. Motion carried 3-0.

VII. Motion to Voluntarily Dismiss Request for Review

A. Vincenzo Faraone v. Abbott Molecular Lab

Charge No.: 2011CA2539 ALS No.: 12-0637

The Panel voted to grant the <u>Motion</u>. Motion made by Commissioner Nabi, seconded by Commissioner Dee. Motion carried 3-0.

VIII. Settlements

DHR# Complainant Respondent

1. 2012CH3292 J. Gurvitz Condominium of Logan Square

The Panel voted to approve the settlement. Motion made by Commissioner Nabi, seconded by Commissioner Dee. Motion carried 3-0.

IX. Adjournment

The meeting was adjourned at 12:12 p.m. Motion made by Commissioner Nabi, seconded by Commissioner Dee. Motion carried 3-0.

Respectfully submitted,

Donyelle L. Gray General Counsel